

Frederick C. Dubinsky

2 Whisperwood
Hunting Valley, OH 44022
440-247-3494
Cell 440-463-5070
Fax 440-247-3209

EXPERIENCE & QUALIFICATIONS

United Airlines:

- 1965-2002 o Flight Officer (retired 11/30/02)
- Thirty-seven years of continuous pilot employment at a Federal Aviation Administration (FAA) certified Part 121 major air carrier. Extensive experience and flight time in both domestic and international air carrier operations. Flew most of the United's fleet types, from four-engine Douglas DC-6 and Vickers Viscount propeller aircraft to nearly every model of Boeing jetliner it operated. Served as an FAA designated Line Check Airman (LCA) on the B-777.
- o Aircraft and line positions flown:
- | | |
|-----------|------------------------------------|
| 1999-2002 | B-747-400 Captain |
| 1996-1999 | B-777 Captain & FAA designated LCA |
| 1992-1995 | B-767/757 Captain |
| 1984-1991 | B-737 Captain |
| 1979-1984 | B-727 First Officer |
| 1968-1979 | B-737 First Officer |
| 1968 | Vickers Viscount First Officer |
| 1966-1968 | B-727 Second Officer |
| 1966 | DC-6 Second Officer |

International Brotherhood of Teamsters:

- 2011-Present o International Representative, Airline Division.
- The IBT Airline Division represents professional pilots, flight attendants, mechanics and other airline crafts and classes of employees at regional, major, freight and fractionally owned business jet air carriers. The IBT Airline Division is the fastest growing airline labor organization in the United States.
- 2006-2010 o Consultant and advisor to several IBT local unions and the IBT Airline Division.
- Lead negotiator or member of IBT negotiating team for either first or amendable collective bargaining agreements for several bargaining units at a number of IBT local unions.

UAL Corporation:

- 2000-2001 o Member of the Board of Directors

Per terms of ESOP, pilot designated member of UAL Corporation, the parent company of United Airlines and several other airline related corporations.

Air Line Pilots Association, International (ALPA):

- 1968-2001 o Elected or appointed ALPA official:

ALPA is the certified bargaining representative for most airline pilots in the U.S. Elected or appointed ALPA positions held were unusually broad and spanned entire airline-flying career, including an unprecedented seven years as chairman (CEO) of the United Airlines Pilots' Master Executive Council (UAL-MEC). Also served as chairman, vice chairman or functioning member of several major ALPA National or UAL-MEC committees, including: the ALPA Mini-Domicile Study Committee, Suspension of Service Committee; UAL-MEC Negotiating Committee, Grievance Committee, Strike Committee. Possess extensive experience in office administration, collective bargaining and dispute resolution under the provisions of the federal Railway Labor Act (RLA).

- o Principal elected ALPA positions:

1986-1991, 2000-2001 Member, ALPA Executive Board
1986-1991, 2000-2001 Chairman, UAL-MEC
1978 Member, ALPA Board of Directors
1978 Member, UAL-MEC
1978 Vice-Chairman Council 5, Cleveland
1973-1974 Secretary/Treasurer, UAL-MEC
1968-1969 Secretary/Treasurer, Council 5, Newark

Additional Airline Industry Experience:

- 2004-2006 o President and founding member of Five Star Airlines, LLC.

Led an effort to start a new-entrant airline formed to provide low-cost, low-fare, scheduled non-stop flights to and from several unserved or underserved satellite, emerging, vacation and international airport markets in the West that were large enough to support full-sized jet aircraft. The project was abandoned due to the inability to attract adequate financing subsequent to the devastating effects of the twin disasters of Hurricanes Katrina and Rita.

- 2002-2004 o Founding member of the Board of Directors of the United Retired Pilots Benefit Protection Association, Inc. (URPBPA), Chicago, IL.

URPBPA is a non-profit Illinois corporation formed to protect, as much as possible, the pensions, health insurance and other benefits that United Airlines contracted to provide to its retired pilots and their survivors. On December 9, 2002 UAL Corporation filed for Chapter 11 bankruptcy protection in the U.S. bankruptcy court in Chicago.

- 1987-1991 o President and member of the Board of Directors, Airline Acquisition Corporation, Chicago, IL; Executive Vice President, Secretary and member of the Board of

Directors, United Employee Acquisition Corporation, Chicago, IL.

Led initial employee attempts to acquire majority ownership of United Airlines through an Employee Stock Ownership Plan (ESOP).

- 1974-1978 o Vice President of Sales and member of the Board of Directors of Flying Machines, Incorporated, Colts Neck, NJ.

Founding partner and a principal owner of a FAA certified Part 135 Air Taxi/Commercial Operator that operated between major airports serving the New York City metropolitan area and multiple East Coast cities. In addition to domestic operations, the company possessed U.S. State Department and Canadian authority to operate trans-border commercial flights.

Other Business Experience:

- 1993-1995 o Member, Board of Advisors, WK Capital Advisors, Inc., Denver, CO

WK Capital Advisors concentrated on potential acquisitions of small-cap companies.
- 1992-1993 o Member, National Advisory Board, The American Association of Parents and Children (AAPC), Naples, FL

AAPC was formed to assist parents lessen the financial burden of raising a family and provide assistance with the funding of higher education.
- 1981-1982 o Regional Vice President-Sales, First Western Equity Corp., Denver, CO

First Western Equity was a privately held investment company that formed, packaged and marketed tax advantaged limited partnerships registered with the U.S. Security and Exchange Commission (SEC). Obtained the National Association of Securities Dealers (NASD) Series 22 license required to sell these types of securities to the public.
- 1979-1984 o President and Treasurer, Dubinsky & Co., Inc., Cleveland, OH

Dubinsky & Co. concentrated on residential real estate development in the far eastern suburbs of Cleveland.
- 1961-1965 o Senior Research Technician, Hydrocarbons Division, Monsanto Company, St. Louis, MO

Assisted in the design, construction, operation, data collection and analysis of laboratory pilot-plant based applied research into advanced commercial manufacturing processes involving high-temperature catalytic cracking of heavy hydrocarbons.

Education:

- 1991 o Bachelor of Arts Degree in Labor Studies, George Meany Center for Labor Studies,

Antioch University, Silver Springs, MD.

- 1962-1965 o Mechanical engineering curricula, Washington University, St. Louis, MO.
- 1960-1961 o Engineering curricula, University of Oklahoma, Norman, OK.

Articles:

- 2001 o “The Power of Sharing Ownership: The New Standard for High Performance Organizations,” *Perspectives on Work*, a publication of the Industrial Relations Research Association, Madison, WI, Vol. 5, No. 2, December 2001, pp. 18-20.
- 1990-1991 o “The Railway Labor Act,” a four part series, *The Leading Edge*, a publication of the UAL-MEC, Chicago, IL: part I, Vol. XIX, No. 5, December 1990, pp. 10-11; part II, Vol. XX, No. 1, March 1991, pp. 25-27; part III, Vol. XX, No. 4, May 17, 1991, pp. 9-11; part IV, Vol. XX, No. 6, November 1991, pp. 16-19.

Lectures/Presentations (partial list):

- 2002 o Guest lecturer, MBA program lecture series, Cleveland State University, Cleveland, OH, April 20, 2002.
- 2001 o Guest lecturer, Global Airline Industry Program, Massachusetts Institute of Technology, Cambridge, MA, May 8, 2001.
- o Guest lecturer, MBA program lecture series, Cleveland State University, Cleveland, OH, March 9, 2001.
- o Featured speaker, Foundation for Enterprise Development, La Jolla, CA, February 6, 2001.
- 2000 o Featured speaker, Harvard Trade Union Program, Harvard University, Cambridge, MA, February 7, 2000.
- 1991 o Featured speaker, Harvard Trade Union Program, Harvard University, Cambridge, MA, February 28, 1991.
- 1990 o Invited participant, conference on “The Future of the Corporation: Hybrid Ownership,” co-sponsored by the Foundation for Enterprise Development in cooperation with The Aspen Institute, Queenstown, MD, July 20-22, 1990.
- o Keynote speaker, The ESOP Association Convention, Washington, DC, May 24, 1990.
- o Featured speaker, Seminar on Employee Ownership, Yale University Law School, New Haven, CT, February 7, 1990.

Awards/Recognition:

- 2002 o Listed in *National Register’s Who’s Who in Executives and Professionals*, 2002 Edition, (West Islip, NY: 2002), p. 711.

- 2001
- o Selected as one of the 25 most influential executives in the business travel industry during the year 2000 by *Business Travel News*, New York, NY, January 15, 2001.

Personal:

- o Married.
- o Three children ages 39, 30 & 29.
- o Three grandchildren ages 3, 1 & 2 months.